

Intentions for Racial/Social Justice Education:

Directions:

- Check-off any that align with your current intentions and values
- Circle the # of those you want to add to your practice

1. Create space for honest, authentic dialogue
2. Engage in respectful dialogue
3. Treat others with dignity, respect, and care
4. Deepen understanding across differences
5. Meet people “where they are” without judgment
6. Deepen learning and self-reflection
7. “Go with the flow;” trust the process
8. Create a brave learning community for the expression and engagement of differing viewpoints
9. Stir cognitive dissonance ~ explore multiple perspectives
10. Support disagreement with a person’s ideas without attacking their humanity
11. Facilitate engaged, respectful disagreement
12. Create space for people to express their emotions
13. Demonstrate compassion and empathy
14. Leave people feeling whole
15. Do no harm
16. Use teachable moments and triggering events to deepen learning, understanding, and insight
17. “Relate in” to others; see yourself in others
18. Deepen connections and relationships with others
19. Model the racial/social justice behaviors you espouse: authenticity, empathy, self-reflection, engagement, bravery, willingness to learn, humility, willingness to change...
20. Model how to effectively respond when you feel triggered
21. Model effective recovery skills after making an unproductive comment or when your behavior results in negative impact on others
22. Plant seeds; influence hearts and minds...
23. Encourage everyone to engage in dialogue
24. Be cognizant of the possible unintended impact of comments and behaviors
25. Explore both the impact and the intent comments and actions
26. Model how to identify deeper issues/unmet needs fueling feelings, perceptions, and behaviors
27. Discuss both dynamics of racism and white supremacy culture as well as examples of racial justice and liberation
- 28.
- 29.
- 30.