

White Privilege, Dr. Peggy McIntosh

Consider these questions to identify potential white privilege:

1. Whose ideas are considered?
2. Who is assumed to be competent?
3. Whose credentials are questioned?
4. Who is assumed to belong?
5. Who gets the benefit of the doubt?
6. Whose culture is infused in the organization as the ONLY way? The right way?
7. What does “professional” mean in your organization?
8. What behaviors are valued as competent or professional?
9. By group membership, who gets rewarded who demonstrating these?
10. By group membership, who gets ignored, overlooked or even criticized for the same behaviors?